



Florida Center for
INCLUSIVE COMMUNITIES

FCIC Community Advisory Committee Meeting Minutes

Tampa Airport Marriott - Friday November 1, 2019

Duval Room

9:00 am - 3:00 pm

CAC Members Present: Damian Gregory, Eddie Hall, John Howell, Arizona Jenkins (Chair), Deborah Jones, Finn Kavanagh, Danielle McGill, Wendy Metty, Keli Mondello, Selina O'Shannon, Krystal Sims, Valerie Breen, Liesl Ramos, Roselyne Antao (alternate for Shelly Baer), Rebecca Best.

FCIC Staff Members: Brenda Clark, Lise Fox, Don Kincaid, Sam Hendry, Telisha McKenzie, Elizabeth Perkins, Laura Rodriguez-Lopez, Chris Vatland.

CAC Members Absent: Renee Edwards (Vice Chair), Kimberly Quinn, Mildretta Williams, Lynn James

1. **Welcome & Introductions:** Arizona Jenkins (Chair)

New members were welcomed and gave a brief introduction of their background and experiences. Danielle McGill, self-advocate, a Policy Leadership Fellow (Advocate) at Ann Storck Center; Youth Leadership Forum-Able Trust, National Self-Advocates Council of ARC, and Florida Transportation Disadvantaged Task Force member. Rebecca Best, Government Operations Consultant III, representing Agency for Health Care Administration (AHCA) and Eddie Hall, self-advocate, Lakeland Housing Commissioner, Board members of Florida PTA and FDDC; Vice President Elect of Florida SAND; and Vice president of Polk County Self Advocate FL SAND Chapter.

2. **Meeting Minutes Approval:** Arizona Jenkins – Motion to accept the minutes by Deborah Jones, seconded by Krystal Sims, unanimously approved.

3. **FCIC CAC By Laws** – Elizabeth Perkins facilitated the discussion and presented proposed revisions to FCIC CAC By Laws effective 2019. All of the revisions ensure compliance with the federal funding mandate as follows:

The FCIC Director may appoint individuals with developmental disabilities or family members of people with developmental disabilities to address the geographical and cultural diversity of the CAC.

The FCIC Director may extend terms for individuals with disabilities or family members of people with developmental disabilities, to address the geographical and cultural diversity of the CAC.

Officers for the CAC are the Chairperson and Vice Chairperson and will either be a person with developmental disabilities or a family member.

The Chairperson will work with the FCIC Director or staff liaison to prepare for each CAC meeting.

Continued absences may result in the FCIC director, in consultation with the CAC Chair,

terminating the membership of the absentee CAC member.

In depth discussions on each of the revisions resulted in a motion by Debbie Jones, motion seconded by Krystal Sims, and unanimously approved.

4. **FCIC 2018-2019 Annual Report:** Lise Fox

A brief overview of acronyms was discussed, history of UCEDDs, and Mission of the DD Act of 2000. In addition, an in-depth review and discussion of the CAC purpose, membership, role, and responsibility, as established through the DD Act was discussed.

FCIC is in its 14th year of operation with July 1, 2018 – June 30, 2019 completing the fourth year of the third UCEDD 5-year grant program funding. The FCIC CAC was recognized for their significant contributions to the development of the 5-year grant program plan and ongoing support in its implementation of activities. A detailed overview of the 5-year work plan goals, objectives, activities, outputs and outcomes was provided. A copy of the FCIC Report Card 2018-2019 was distributed to each member.

Dr. Fox highlighted Dr. Kincaid's professional background and experiences along with his vital role with obtaining the initial UCEDD FCIC grant funding. Don and Lise provided a brief discussion surrounding disparity in responses to minority students' undesirable behavior specifically the use of restraints and seclusion. They highlighted the success of Positive Behavior Supports embedded into 79 districts and 1800 schools throughout Florida. Lise completed an overview of FCIC's 7 goal areas. CAC members acknowledged the exceptional work done by FCIC and recognized the importance of their involvement as a CAC on the FCIC work.

5. **Five Year Grant Application Process:** Elizabeth Perkins

A brief overview of the 2020-2025 plan that will include objectives, the need for assistance (continued funding), approach, evaluation, and organizational capacity was provided. The FCIC approach is to gather information to guide the development of the plan include compiling data from various state/national sources, in-person community conversations in various locations throughout the state, a statewide online survey, CAC review and input, FCIC Core Team planning, and a staff retreat with FCIC Program leaders with anticipated submission by Spring 2020.

The development of the FCIC's new 5-year plan is a data-driven strategic plan and with the expectation of implementation consistent with the DD Act of 2000.

6. **Feedback from Community Conversations and Webinar:** Brenda Clark

An overview of the Community Conversations to include the local areas and locations, demographics of participants, CAC representatives from the local areas, images of attendees and activities from each of the sites, and the three probes that guided the conversations. The information gathered help guide the creation of the 5- year plan. A handout summarizing the Community Conversations was provided. A webinar facilitated in Spanish gathered input from people who prefer communication in Spanish.

- 7. Feedback from Online Survey:** Elizabeth Perkins and Laura Rodríguez López
An in-depth share of the 546 respondents of the online survey was provided in a slide presentation and handout. Valuable information was received from across the constituent representatives of self-advocates, family, members, service providers, and other partners throughout the general community and DD network. Respondents report being representative of diverse communities; age groups; ethnic, race and linguistic backgrounds; types of disabilities; as well as affiliation with and without the HCBS Waiver. Respondents to the survey identified Community Living and Supports, Education, Health, Employment and Recreation as areas of need to be better addressed in Florida. Respondents also provided their preferences and priorities of topics most need improvement and supports most important for each of the need areas. A sample of personal and unique comments submitted by the respondents were shared.
- 8. Moving the Needle Forward:** Don Kincaid and Chris Vatland
A facilitated discussion to reflect upon the materials and data presented, was done that helped identify additional needs/priorities and emerging issues that FCIC should be aware of, prepare for and/or address.
- 9. Workgroups**
CAC members selected their desired interest area (education, employment, community living, health) to engage in small group discussions to brainstorm and generate specific ideas. The four groups reviewed FCICs current goal in each area, what should be the new overarching goals and potential partners/organization that could assist in the specific area. The small group discussions addressed other potential logistics such as activities, resources, and initiatives related to training/education, technical assistance, research, service and information gathering.
- 10. FDDC Updates submitted by Valerie Breen:**
FDDC's savethebudget campaign was highlighted. Priority for the council is for 10% of the waitlist to come off each year. Rates for companions should increase. Talking points, videos, and postcards for advocates to use with legislators are listed on the website.
- 11. FCIC CAC Election Results:**
Telisha McKenzie – Each candidate provided their interest for serving in the respective office for 2019/2020. Members conducted secret votes and submitted their ballot. Keli Mondello was elected as the new Chair and Krystal Sims elected as the new Vice Chair of FCIC-CAC.
- 12. Agency Member Update and Highlight Shares**
Center for Independent Living SRI – Finn Kavanaugh – Gave brief overview of the statewide functions of all CIL's. He highlighted a pilot project with the state that is for older adults to help improve their homes. Also, the agency is exploring how organizations can become leaders in transportation.
Disability Rights Florida (DRF) – Selina O'Shannon – The Advocacy Education and Outreach Team this year has new goals, self-determination, and is finalizing a transition manual. The DRF has 486 closed-out cases, 320 open and 57 projects working. The Systems team is highlighting supported decision-making, 2 major projections, working with HCBS and, 2 major litigation

cases. The Investigation Team monitors Homestead Shelter to help monitor whether abuse is going on. There was a temporary closure in August due to findings.

DOE, BEESS- Wendy Metty – Shared a data pamphlet reporting on LRE or least restrictive environment (DOE is working hard to include inclusion data), graduation (any student with an IEP is included in this data), dropout, and post-school outcomes.

DOE DVR –John Howell – So far DVR has over 6,000 participants, 48,000 statewide that have been successfully rehabilitated. DVR held a Disability Employment Awareness Celebration where employers were recognized for hiring persons with disabilities. Some of the employers recognized was John Hopkins, Stream Recycling, and others. The Work Readiness Training, a VR project, can help pay schools for the OTJ training. DVR has had lots of progress with it, including private and charter schools. Zachary Gottsagen , an actor with Down syndrome starring in the movie, Peanut Butter Falcon, was a VR consumer!

Agency for Persons with Disabilities – Liesl Ramos – APD and AHCA recently (September 30, 2019) submitted to the FL Legislature the 2019 iBudget Florida Waiver Redesign Plan for legislative consideration. Several ADT and Employment Initiative Stakeholder Meetings were held between the months of May and September, information can be found at <http://apd.myflorida.com/customers/supported-employment/>. APD and the Division of Vocational Rehabilitation are initiating work on the Data Sharing Agreement to help improve communication between agencies about clients that both agencies serve in common, for better coordination and collaboration of service provision. There is ongoing work to implement APD’s new Client Data Management System called iConnect.

Agency for Healthcare Administration (AHCA) – Rebecca Best – Shared APD-AHCA Waiver Redesign handout. She shared that an amendment to DD iBudget Waiver Services Coverage and Limitations Handbook will include iConnect. It creates checks and balances for providers.

Mailman Center for Child Development (MCCD) – Roselyne Antao for Shelly Baer
A written update was provided. Shelly Baer was awarded the AUCD Award for Advocacy and Leadership. Dr. Danny Armstrong has a new role as Senior Associate Dean for Child Health. Updates for the Debbie School, ETLF, and other Mailman programs were given.

13. **Adjournment: Arizona Jenkins, Chair. 3:00 PM.**

2020 FCIC CAC Schedule

March 20, 2020	11:30 AM – 12:30 PM	Conference Call Meeting
June 19, 2020	11:30 AM – 1:00 PM	Webinar & Conference Call Meeting
September 4, 2020	11:30 AM – 12:30 PM	Conference Call
November 13, 2020	9:00 AM- 3:00 PM	In-Person Meeting

Access number: 813-308-9980 or 1-800-719-7514 Participant Code: 327872

Webinar link will be shared prior to the June scheduled meeting

November meeting location will be confirmed at the September meeting