CAC On-Line Meeting/Conference Call

Agenda May 10, 2019
1:30 a.m. - 3:30 p.m. EDT

Join Zoom Meeting: https://zoom.us/j/783354663

Conference Call Line: 1-929-436-2866
Meeting ID: 783-354-663

1. **Welcome:** Arizona Jenkins

2. **Roll Call:** Brenda Clark

**Present:** Arizona Jenkins, Deborah Jones, Gary Martoccio, John Howell, Keli Mondello, Kimberly Quinn, Liesl Ramos, Mildretta Williams, Renee Edwards, Selina O’Shannon, Shelly Baer, Wendy Metty. 
Brenda Clark, Chris Vatland, Don Kincaid, Elizabeth Perkins, Laura Rodriguez-Lopez, Lise Fox, Rose Iovannone, Telisha McKenzie

**Absent:** Damien Gregory, Erica Turner, Lynn James, Valerie Breen, Krysta Sims and Jolenea Ferro

3. **Acceptance of Minutes**– Arizona Jenkins: Debra Jones motioned to approve the February minutes, John Howell seconded the motion. Motion passed unanimously.

4. **CAC Member Updates (See attached for more details):**

**Krystal Sims** – Krystal graduated from Partners in Policy Making.

**Arizona Jenkins:**
UZURV transportation pilot – Advantage Ride – Accessible and user friendly at no cost to eligible riders and up to four additional guest. Successfully used by Arizona. Shared his experiences of going across county lines, and visits to the beaches with ease.

SABE Region 6 & 9 Meeting – Arizona attended the Self-Advocates Becoming Empowered regional meeting as the FL SAND representative. SABE advocating to close institutions throughout southern states where over 150,000 people are waiting to live in their own homes not group homes. Trainings, workshops, and marches were among the many activities held with the attendees of the Regional meeting.

Centers for Independent Living Day in Tallahassee – Arizona traveled to Tallahassee with representatives from Self- Reliance, Inc., a Center for Independent Living, to advocate for all
Centers for Independent Living throughout Florida. He shared his advocacy efforts there, which included speaking with Mr. Miles Davis, the Legislative Aide for Representative Dianne Hart.

5. General FCIC Updates (See attached for more details):
*Chris Vatland – New Web-based resource:*
An overview and online tour of InclusionFlorida were shared. The two initial topic areas of Employment and Health provided examples of the website pages array of features. An online survey was displayed to gather information from the meeting participants to help guide the next steps in the development of the Community topic area. Brenda will send the survey to ensure everyone has adequate time to share ideas with FCIC.

*Don Kincaid – FCIC Education Updates:*
The PBIS National Technical Assistance Center (TAC) received its largest funding increase of the grant ever from the Office of Special Education Program (OSEP). Don provided an update of the National and International impact of leadership in PBIS. There are over 26,000 schools using PBS, twenty-two states that have over 500 schools, eight states that have over 1,000 schools, and two states with over 1,500 schools to include Florida and California.

Three to four hundred educators attended the PBIS Conference in Australia and 80 State Leaders collaborated in Colorado. Don shared a bit about the cultural experience in Australia. Session speakers gave a prelude to their sessions during to the conference attendees prior to the start of the break-out sessions. He shared images of himself and Dr. Brain Gaunt as they presented their session overview at the conference. Don also gave a brief history of an Australian practice to pay homage to their ancestors prior to the start of each conference day. This homage included a Diggery Doo Musician performance. Don’s explanation of this cultural practice included a photo taken by Jorge de Araujo of the World’s Foremost Musician performing at the conference.

According to research, school-wide PBIS improve student outcomes, reduce exclusionary discipline, and improve teacher outcomes. The PBIS framework is expanding across community areas to examine other critical issues to address discipline disproportionality. The implementation of PBIS is integrate to enhance a range of evidence-base practices to address illegal drug use, in particular the opioid epidemic and its impact on students.

Don gave a brief overview of the redesign of the FL PBIS website and the online annual report available and accessible to anyone. The 2020 APBS Conference is schedule in Miami, Florida for March 11-14. FL PBIS will likely apply for Local Education Agencies (LEA) and State Education Agencies (SEA) School Climate Grants.

*Rose Iovannone – FCIC Individualized Supports Updates:*
A brief overview of three implementation focus areas of leadership in individualized supports: Interdisciplinary Center for Evaluation and Intervention (ICEI), Tier 3 PBIS, and Students with Autism Spectrum Disorder. Rose shared that the work has had impact on the national and international levels.

Data from the 2018-2019 annual report on number served, student outcomes, student behavior change, and teacher/parent fidelity displayed and highlighted the successful impact of the work. Rose shared some highlights and stories impacted by PBIS and PTR in Hong Kong, Asia, and Beijing China. She also shared her unique experience with using an interpreter throughout all of her interactions and presentations. Images of the PBSA Asia Conference, Beijing China
workshops, and other presentations in Hong Kong that occurred during her international visits were also shared. One of her highlights in Hong Kong were accolades presented and the many thank you notes written Cantonese and a few English.

A description of a three-year development grant were detailed, Modular Approach for Autism Programming (MAAPS). Future presentations, grant proposals to expand existing projects, new grant proposals, and tools to share the work through articles and manuscripts are anticipated.

Brenda Clark – Employment Supports Update:
The Talent Actualized 4th Annual Employment Virtual Conference was held April 11, 2019 with the maximum number of 100 reservations to include 10 watch parties. Disability:IN, a worldwide resource for businesses interested in disability inclusion, previously known as the BLN (Business Leadership Network) collaborated as the keynote presentation. Their network expands opportunities for people across nearly 180 corporations and an additional 39 affiliates to raise awareness and change for people with disabilities in business. Jill Houghton, President & CEO and Becky Curran, Director, Disability Equality Index, both of Disability:IN, shared insights on challenges based on data from a business perspective and opportunities to be strategically successful with specific practices/actions in the US labor force.

Five businesses’ HR Departments in the Pensacola area and Career Source Escarosa participated on a panel facilitated by Katrina Washington, to share their initial reservations, employee concerns, supports they needed, positive impact on productivity, workplace culture, and positive outcomes such as retention, dependability, and reliability of work tasks assigned involving employees with Intellectual and Developmental Disabilities.

The Florida Foundation Chief Economist, Jerry Parrish, PhD facilitated a session with participants interactively responding to questions comparing Florida to the National rate for jobs and employment of persons with disabilities. Florida exceeds the nation, which was a surprise to the majority of the audience. With the steady rise of people with disabilities age 16 – 64 not working, Florida still have a great deal of work to do. Five job cluster areas for Florida 2030 are aerospace, health care and life sciences, manufacturing, finance and professional services, and logistics and distributions.

In March, Wendy Metty provided exciting information on Florida’s transition success through the Bureau of Exception Education and Student Services (BEES). Students with disabilities benefit from local curriculum modifications in addition to instructional accommodations to meet their individual learning needs and success in employment. Through Modified Occupational Completion Points, (MOCP’s), the local career and technical education program curriculum may be modified, if needed to assist individual students with disabilities in reaching their career goals, develop marketable skills leading to competitive employment, and opportunity to match the interests, abilities, and special needs of students to a job in the community. Overall, MOCP’s increases flexibility in career planning, give students and teachers a targeted outcome, and meet local community labor market needs.

Kathy Davis DVR business relations program (BRP) division Administrator, facilitated the final session. She noted a big change for Vocational Rehabilitation Counselors to focus beyond getting the consumer employed to working with the business relations team to find a job that is competitive, integrated, in demand, and pays a living wage. The BRP include a Business
Relations Representative (BRR) in each VR area, a business project specialist, a senior consultant, and a point person with Abilities Help Desk. The BRR team focus on finding consumers’ careers so that they can expand their skill set and have an opportunity for workplace advancement.

As a bonus to viewers of the conference for completing our survey at the end of the conference, they receive material on the Top Ten Reasons to Hire an Applicant with a Disability. TransCen, Inc. in Rockville, Maryland provided the bonus materials and resources.

May 15, 2019, the webinar presenter for the month is Julie Reyes, the founder of Disability Action Coalition, Inc. The webinar focuses on the next steps to a successful start once the employee acquires the job. The CAC members were ask to please share with their network and encourage participation.

*Laura Rodríguez-López – Interdisciplinary Training:*
The Summer 2019 training program includes: Individual training & mentorship from FCIC faculty & staff; Graduate Certificate in Positive Behavior Support; and Master of Science in Child & Adolescent Behavioral Health with a Developmental Disabilities focus area. Fifty-eight active trainees. Angela Makris, Public Health graduate student and FCIC trainee highlighted on the 2019 AUCD Emerging Leaders Map. She is mentored by Dr. Liz Perkins. She presented a poster at AUCD and will be presenting a poster in Scotland.

Leigh Sams Ashley, a first year doctoral student in the CBCS doctoral program and FCIC trainee was selected as the recipient of a Graduate Research Grant from the Organization for Autism Research.

Currently there are 29 active students in the PBS Graduate Certificate Program with 26 students completing the program in FY19. Seventy-one percent of the active students are also trainees. The diversity of that program has increased. The program has benefited from collaborating with the ABA and School Psychology programs through Project EBAS grant. The Project EBAS is a 5-year, $1.11 million dollar grant funded by the U. S. Department of Education, Office of Special Education Programs (OSEP).

MS CABH (DD Focus Area) has 13 active students and all are trainees. DD will no longer be a concentration, but will be a focus area. This change will open the courses to more students by not requiring them to select a specialization. It will also allow CABH students to incorporate PBS courses into their program more easily.

**6. DD Network Representative Updates**

*Shelly Baer – Mailman Center for Child Development (MCCD):*
Shelly shared they have a one year training program with 12 disciplines in the LEND program. Family Leader Trainee is one of the disciplines. Their first virtual trainee from Gainesville (an adult daughter on ASD) started. They are also taking self-advocate trainees as part of a blend, with two currently and in the process of recruiting. They want to increase jobs for people with disabilities and to target siblings of persons with disabilities.

Through Community Engagement they received funding from the Children’s Trust focusing on children on the ASD. They have a new leadership program for high school students called Emerging Leaders Program, works with kids with and without disabilities and siblings. The Emerging Leaders are in their second cohort.
They have two to three innovation and connection conferences offered. The focus is on improving mental health outcomes in Overtown. Community Engagement and Overtown are collaborating to have a summer health fair with various community agency partners. Children’s Trust is a big funder for PCIT (Parent Child Interactive Program). They are looking to create a transitioning clinic.

See ppt attachments:

Valerie Breen – Florida Developmental Disabilities Council (FDCC)

Selina O’Shannon – Disability Rights Florida

7. Agency Representative Updates

Liesl Ramos - Agency for Persons with Disabilities: (see attachment)

Wendy Metty – Bureau of Exceptional Education and Student Services
Through Florida Center for Students with unique Abilities the Florida Postsecondary Comprehensive Transition Programs (FPCTP) Midyear Check and Connect Institute is June 25-28, 2019 in Altamonte Springs. This Midyear Check and Connect Institute is a follow-up to the Florida Postsecondary Education Program Planning Institute held in January 2019. The purpose of the Institute is to provide professional development and technical assistance to IHE teams to facilitate planning and implementation of Florida Postsecondary Comprehensive Transition Programs (FPCTPs) for students with intellectual disabilities in all types of postsecondary education institutions: universities, state and community colleges, and career tech centers.

The event consists of the following three components: the first annual meeting for student representatives of FCSUA’s College and Career Transition Clubs from high schools across the state (June 25 – 26); FPCTP Midyear Check and Connect Institute for professional development and program planning (June 26 – 27); and Workshop on developing a CRLA-certified peer tutoring program to support your FPCTP students (June 27 – 28).

The Division of Vocational Rehabilitation is doing career camps. These camps will provide additional opportunities for students with disabilities ages 14 to 21 to receive pre-employment transition services.

John Howell – Division of Vocational Rehabilitation (DVR):

DVR had a continuation budget with no cuts to staff. Business Relations Representatives work directly with employers. On-the-job-training (OJT) can take place with Vocational Rehabilitation. DVR can reimburse the employer 110% of the employees’ wages. While employed through OJT, the legislation allows the worker to have benefits under state worker’s comp, the worker has coverage same as a state employee. Therefore, if the OJT worker is injured while working, they are covered under worker’s comp.
Gary Martoccio – Self-Reliance, Inc. A Center for Independent Living (SRI/CIL):
CIL’s requested an increase to the state budget. Federal funding will remain the same.
They did receive state money for home modifications. The next CIL meeting is schedule in
Gainesville. The Quarterly Independent Living Council met onsite at SRI March 11-13th.

8. Announcements:

Arizona Jenkins Next Meeting:
Conference call Date: August 2, 2019
Time: 12:00 p.m.-1:00 p.m.

Final Roll Call: Brenda Clark

Adjournment: Arizona Jenkins: Kelly Mondello motioned, seconded by John Howell – motion
to adjourn was passed unanimously- meeting adjourned 3:45pm EDT.
Director Barbara Palmer

It’s official! On May 1, 2019, APD Director Barbara Palmer was confirmed by the Florida Senate. We are very excited to have such a great leader directing our agency.

Legislative Updates

To be announced on or by May 10, 2019

Family Café

APD will have a large presence at the 32nd Annual Family Café June 7-9.

- Meet APD Director Barbara Palmer
- Zero Tolerance
- Search for Resources
- CDC+ Employee Background Screening, Introduction to CDC+ (English and Spanish), and Self-Directed with CDC+
- Effective Advocacy with APD
- Application, Eligibility Determination, and Enrollment Requirements for Participation in APD Services
- Disaster Preparedness, Response & Recovery
- Self-Determination and Service Providers – Advocating through Life’s Journeys

iConnect

- APD contracted with WellSky to develop a new central client data system for APD customers.
- This computer system captures much-needed information to help us improve services to our customers.
- The new system is the hub for all APD customer-related data.
- The first rollout occurred on December 4, 2018 for APD staff and WSCs and included demographics, application, intake, eligibility determination, and waiver enrollment.
- The second, third, and fourth rollouts are expected to occur in phases starting this fall to include budgets, cost plans, authorizations, providers, and incident management.
- For more information, please visit our website at apdcares.org/waiver/ic5connect
Agency Stats as of 4/1/19

- The agency currently serves a total of 24,653 consumers on the Home and Community-Based Services iBudget Waiver.
- 21,139 in iBudget
- 3,514 in the Consumer-Directed Care Plus (CDCP) Program

![Pie chart showing distribution of consumers by region]

Agency Stats as of 4/1/19

- A total of 21,793 consumers are on the Waiting List to receive services from the HCBS iBudget waiver.

![Pie chart showing regions and percentage of consumers]

Agency Stats as of 4/1/19

- The majority of the individuals currently on the Waiting List reside in the family home.
- Some reside in invalid living settings and would not be able to enroll on the waiver if funds became available, unless their living situation changed to a community-based living setting such as family home, independent living, supported living, or small group home.

![Table showing individuals on the Waiting List by residence]

Agency Stats as of 4/1/19

- There is no standard timeframe for how long it takes from when someone goes on the Waiting List to when they enroll on the waiver and begin receiving services.
- Each year, the number of individuals who can be added to the waiver is contingent upon the availability of funds, the individual's level of need, and their Waiting List priority category.

![Table showing individuals on the Waiting List by service type]

Questions?

Thank You!

Liesl V. Ramos, Program Administrator,
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Agency Update
Self-Reliance, Inc. A Center for Independent Living

Gary Martoccio
Director of Program and Services

- CIL Day – March 6, 2019
  - State budget increase request
    - Sixteen Centers
  - Federal Funding remain the same
    - Administration on Community Living
- FILC
  - Florida Independent Living Council
    - Quarterly Meeting onsite at SRI
    - March 11 – 13, 2019
Advocacy/Education and Outreach Team (AEO)

- Conference Participation
  - Visits
  - OAL
  - Family Cote
- Litigation
  - Two Administration Hearings
- Advocacy
  - Self-Employment Services
  - AB Trusts
- Program
  - Protected Medicaid
- Transition Age Students in Public Schools
  - Inappropriately Disabled
  - Arrested
  - Baker Acted

Systems Reform Team (SRT)

- Monitoring
  - Group Homes
    - Health and safety issues
    - Staffing and training
- Litigation
  - LTC Waiver Waitlist lawsuit (Alexander et al v. Mayhew et al)
  - AFD behavioral services (DRF v. AFD)
- Mental Illness
  - Housing
  - Community services

Investigations Team

State Mental Health Treatment Facility Monitoring
- Florida State Hospital
- Northeast Florida State Hospital

Examine conditions, treatment, services, programs, physical plant, use of restraint and seclusion, and how the facility investigates allegations of abuse and neglect.
- Three days each visit
- Exit interview (findings and recommendations)
- Report to DRF

Con’t Investigations Team

Average 4 Monitoring Visits per Month
- ALF’s
- Nursing Homes
- Baker Act Receiving Facilities
- Department of Juvenile Justice Facilities
- Monthly Monitoring
- Department of Corrections Facilities
  - Assess compliance with inpatient mental health settlement