

EMPLOYMENT PROGRAMS & RESOURCES

COLLABORATIVE ON DISCOVERY & INNOVATION IN EMPLOYMENT (CODIE)



CODIE is a demonstration project with school district personnel and community partners to improve post-school employment outcomes for students with developmental disabilities. The Florida

Developmental Disabilities Council awarded a grant to the Florida Center for Inclusive Communities for the implementation of the Collaborative on Discovery and Innovation in Employment (CODIE). The purpose of CODIE is to build



the capacity of school district implementation teams so they may become proficient in facilitating the *Discovery* process and integrating *Discovery* into their transition processes. *Discovery* is a person-centered process where information is gathered about a student's interests, strengths, support needs, and skills in environments and activities where they are at their best, thus resulting in a *Discovery* Vocational Profile Summary and Customized Employment Synopsis as well as a Visual Resume that focus on achieving customized opportunities and employment outcomes.



FCIC EMPLOYMENT WEBINAR SERIES

This is a free monthly online interactive venue to provide information and technical assistance on best practice methods and models for seeking and maintaining employment outcomes to self-advocates and employment supports providers/trainers. A webinar is broadcast on the third Wednesday of the month except one summer month, November and December. Subject experts throughout the state co-present with FCIC staff to facilitate the topic being presented. Topics for broadcast are determined based on trends, identified needs, and requests from stakeholders.

www.flCIC.org

FLORIDA CENTER FOR INCLUSIVE COMMUNITIES

Department of Child & Family Studies • College of Behavioral & Community Sciences
University of South Florida • 13301 Bruce B Downs Blvd, MHC 2113A • Tampa, FL 33612

USF UNIVERSITY OF
SOUTH FLORIDA
COLLEGE OF BEHAVIORAL
& COMMUNITY SCIENCES

EMPLOYMENT PROGRAMS & RESOURCES (CONT.)

EMPLOYMENT NETWORK AT FCIC



The Employment Network at FCIC is a Facebook page dedicated to the dissemination of information, resources, events, and news relating to an array of aspects impacting the employment of persons with disabilities. Like us on

facebook at: **EmploymentNetworkatFCIC**



ALLIANCE FOR FULL PARTICIPATION



The Alliance is a national movement initiated in 2009 to double employment of persons with intellectual disabilities by 2015. Principles to the reality of the

movement are that employment expectations for individuals with developmental disabilities will be the same as those for people without disabilities. AFP definition of employment must include the following four key components: 1) regular, competitive and inclusive employment settings; 2) frequent and ongoing interactions and the development of relationships are expected; 3) compensation will be at least minimum wage, up to the prevailing wage for the work performed; and 4) wages and benefits will be comparable to coworkers performing similar tasks. FCIC co-chairs the Florida AFP team in partnership with self-advocates and Florida Developmental Disabilities Council (FDDC). The team comprise of self-advocates, and leading statewide and local organizations representatives. To advance this movement, AFP Florida Team have adopted the Employment First concept. Employment First facilitates the full inclusion of people with the most significant disabilities in the workplace and community. Under the Employment First approach, community-based, integrated employment is the first option for employment services for youth and adults with significant disabilities. A collaborative effort with the EmployMe 1st project funded by FDDC provides support and guidance to the AFP Florida Team to help align policies, regulations and funding priorities to encourage integrated employment as the primary outcome for persons with intellectual and developmental disabilities.

For more information about
FCIC's employment programs and resources, visit:
<http://www.flcic.org/program-areas/employment.html>